



Company Overview

GIDC is developing projects at the intersection of **AI infrastructure and clean energy**, including **data centres, hydropower, and related energy systems**. Our focus is on building scalable, sustainable infrastructure to support next-generation digital and AI-driven industries. As an early-stage organization, we operate in a dynamic and evolving environment where leadership, ownership, and adaptability are critical.

Position Title

Associate Director – Energy & Infrastructure

Reporting Line

Reports to: Chief Operating Officer

Role Summary

The Associate Director will play a senior, hands-on role in the **development, execution, and management of energy and infrastructure projects**, with a particular focus on power generation and energy solutions supporting data centres and AI infrastructure.

This role requires a professional with **deep energy sector experience**, strong industry networks, and the ability to operate effectively in a **startup environment with limited structure**. The Associate Director is expected to manage workstreams independently, contribute to strategic decision-making, and deliver tangible project outcomes.

Key Responsibilities

Project Development & Execution

- Lead and support the development of **energy and infrastructure projects**, including hydropower, grid connectivity, and power solutions for data centres
- Oversee project lifecycle activities including feasibility studies, technical assessments, regulatory approvals, and execution planning
- Coordinate with technical consultants, EPC contractors, utilities, regulators, and other external stakeholders



Energy Sector Expertise

- Provide subject-matter expertise on energy systems, power markets, and infrastructure development
- Support commercial structuring, risk assessment, and investment analysis for energy-related projects
- Advise leadership on technical, regulatory, and market considerations impacting projects

Stakeholder & Network Management

- Leverage existing **industry relationships and resources** to advance project development
- Engage with government agencies, utilities, financiers, and partners as required
- Represent the company in discussions with external stakeholders and counterparties

Organizational & Leadership Contribution

- Operate with a high degree of autonomy in an **unstructured, fast-growing organization**
- Help establish pragmatic processes, workflows, and governance frameworks as the company scales

Qualifications & Experience

- Minimum **8–12 years of experience** in the energy sector (hydropower, renewables, power infrastructure, utilities, or related fields)
- Proven experience in **project development, execution, or asset management**
- Strong understanding of energy project economics, regulatory frameworks, and technical fundamentals
- Demonstrated ability to work in **entrepreneurial or startup environments**



- Established professional network within the energy and infrastructure ecosystem

Key Competencies

- High level of **self-direction and ownership**
- Ability to operate effectively amid **ambiguity and evolving priorities**
- Strong analytical, problem-solving, and decision-making skills
- Excellent stakeholder management and communication abilities
- Comfortable balancing **strategic thinking with hands-on execution**

What Success Looks Like

- Energy and infrastructure projects progress efficiently from concept to execution
- External stakeholders view the company as a credible and capable counterparty
- Internal processes mature without slowing entrepreneurial momentum
- Leadership can rely on the Associate Director to manage workstreams independently

Compensation & Growth

Compensation will be commensurate with experience, reflecting the seniority and impact of the role. The position offers a pathway to expanded leadership responsibility as the company scales.